



INSTITUTE OF CHARTERED  
ACCOUNTANTS OF THE CARIBBEAN



# ICAC 40TH ANNUAL CARIBBEAN CONFERENCE OF ACCOUNTANTS

THURSDAY JUNE 22 - SATURDAY JUNE 24, 2023



Hosted by the Institute of Chartered Accountants of the Eastern Caribbean (Grenada Branch)



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# MINISTER OF TOURISM

## WELCOME MESSAGE

### **The Hon. Lennox Andrews**

**Minister of Tourism, Government of Grenada**

At the Ministry of Tourism, we say “Welcome to Grenada” a lot. But this welcome is extra special. The 40th Annual Caribbean Conference of Accounting is a testimony to our island’s ability to host conferences of caliber and size, of international quality - but with Caribbean charm and Grenadian flair.

I thank the Institute of Chartered Accountants of the Caribbean (ICAC) for the faith placed in its Grenada based Local Organising Committee to manage the Conference – and I thank all parties for reaching out to the Grenada Tourism Authority very early on to seek support and to help fill the gaps where needed.

Our collaboration is a testimony to the ‘One Caribbean’ thinking. Together we were able to have a regional airline expand its schedule to ensure that no matter which neighbouring country you came from, that there was a connection – such is the strength in a united effort and our own ability to make things happen for those who select Grenada as their destination of choice.

Yours was a fitting selection – because what other island better to gather in and to bring focus to Sustainability, other than ‘Pure Grenada’? As a region, we look forward to the outcomes of your conference and your recommitment to all things and all decisions that strengthen our individual and collective sustainability efforts.

So “Welcome to Grenada” – we hope that you find what you seek here, in and out of the conference rooms! Please know that the welcome mat remains out for your near future visits.



# ICAC PRESIDENT WELCOME MESSAGE

## Message from David Simpson, President

Institute of Chartered Accountants of the Caribbean (ICAC)

As you prepare to join us for the staging of the 40th Annual Caribbean Conference of Accountants, be prepared to unpack your thinking around our theme of ‘Sustainable Development : Our Responsibility’.

The conference will provide thought provoking content and sharing of experiences by speakers and panelists who are chosen experts in their fields; You should look forward to the return of in-person camaraderie and networking; generous servings of culture, entertainment and cuisine synonymous with the Spice Isle of the Caribbean - and an overall experience that is fitting of a 40th celebration.

For ours is indeed a celebration this year. Despite a pandemic and other shifting tides, we as an Institute have not failed to host our signature conference – even if it required the pivoting to an online platform as we did in 2021 and 2022. This was no easy feat and it speaks volumes about our commitment to delivering continued professional development opportunities to you. Note however that this annual Conference could not be possible without our hosts, supportive sponsors and the willingness of others to share relevant content – I thank them all.

As I prepare to pass on the mantle of President, I do so with a sense of pride that together with the small ICAC Secretariat and Events team, we have held strain – and did what we must to return you to an in-person gathering. I thank the Local Organising Committee (the Grenada Branch of the Institute of Chartered Accountants of the Eastern Caribbean), in advance, for all that they have put in place for you – and for putting up with the demands made on your behalf. The LOC, the local service providers and other stakeholders eagerly await your arrival and I encourage you to partake in all that has been prepared.

I wish you a safe journey to Grenada and I look forward to engaging with you ‘outside’ again!





# ICAEC CONFERENCE CHAIR

## WELCOME REMARKS



### Message from Aaron Logie

Institute of Chartered Accountants of the Eastern Caribbean  
(ICAEC - Grenada)

Thank you for making the decision to join us in Grenada for the 40th Annual Caribbean Conference of Accountants as hosted by the Institute of Chartered Accountants of the Caribbean (ICAC) and the Institute of Chartered Accountants of the Eastern Caribbean (Grenada Branch).

Please pack with you the greatest of expectations for a warm Grenadian welcome, an enriching conference agenda, social events with a uniquely Caribbean flair, menus selected to give you a taste of Grenada and outings that seek to introduce you to 'Pure Grenada'.

As Chairman of the Local Organising Committee I can attest that we have worked closely and diligently with the ICAC team and our local service providers, with the aim of hosting a Conference worthy of a 40th celebration - and in keeping with the very high standards set over the years.

The members of the LOC, the Grenada Tourism Authority, the Government and People of Grenada therefore look forward to your presence and participation - as together we wrap our thoughts and action plans around the thinking that Sustainability is indeed our responsibility; and that individually and collectively we can make a societal difference on behalf of our region. See you soon!

# ICAEC PRESIDENT

## WELCOME REMARKS



### Message from Andrea St. Rose, President

Institute of Chartered Accountants of the Eastern Caribbean  
(ICAEC)

My message on the occasion of the 40th Annual Caribbean Conference of Accountants is one of gratitude.

I thank Aaron Logie, Chairman - and all members of the Grenada Branch of the Institute of Chartered Accountants of the Eastern Caribbean (ICAEC) for working with the core ICAC team to host our 40th annual conference in Grenada with the flair it deserves. Returning to an in-person conference has been a reminder to all, of the amount of consistent work required to put on such an event – and to them we are thankful, fully appreciative that their involvement was on a voluntary basis – which meant the giving of personal time.

I am also grateful to each and every sponsor, speaker, panelist and volunteer for supporting this conference. The theme chosen is apt, and it is my hope that we each leave the conference inspired and equipped with plans of action.

I look forward to connecting with as many of you as possible during our time in 'Pure Grenada' and I thank you for making the decision to be here - to reunite with the Institute and your colleagues, and to obtain those necessary professional development learning hours in a setting and with an agenda that has been specially curated for you. May your attendance be truly beneficial to you, the company that you represent, your country and the region that we call home.

It is my honor to be with you on this occasion – and I look forward to our immediate and near future interactions. Please take in all that has been prepared for you in and out of the meeting rooms.

# ICAC PROFILE

The Institute of Chartered Accountants of the Caribbean (ICAC) was established on October 28, 1988, bringing together accountants within the English-speaking Caribbean. The founding members of the ICAC were Bahamas, Barbados, Belize, Guyana, Jamaica, St. Lucia, and Trinidad & Tobago.

Today, with a network of over 4,000 professionals, the ICAC has grown to become the leading regional organization dedicated to advancing the interest of accountants and professionals in the finance industry within the Caribbean and parts of Latin America.

Since its establishment, the ICAC has provided a forum for the advancement of the accountancy profession in the region and promotes internationally acceptable standards, best practices, thought leadership, research and continuing professional development and its flagship event continues to be its Annual Conference held in June each year.

The ICAC has built strong international affiliations with multiple globally recognized, accountancy bodies. In 2006, the ICAC was recognised by The International Federation of Accountants, (IFAC), based in New York, as an “Acknowledged Regional Grouping” of accountancy bodies, a designation held by only three other regional groupings in the world.

## MEMBERS

The Bahamas Institute of Chartered Accountants  
 The Institute of Chartered Accountants of Barbados  
 The Institute of Chartered Accountants of Belize  
 The Institute of Chartered Accountants of the Eastern Caribbean  
 The Institute of Chartered Accountants of Guyana  
 The Institute of Chartered Accountants of Jamaica  
 The Institute of Chartered Accountants of Trinidad & Tobago  
 Suriname Chartered Accountants Institute

## Associate Member

Turks & Caicos Islands Society of Professional Accountants (TCISPA)

## Affiliate Members

The Chartered Professional Accountants of Canada (CPA Canada)  
 The Association of Chartered Certified Accountants (ACCA)  
 The American Institute of Certified Public Accountants (AICPA)  
 The Chartered Institute of Public Finance And Accounting (CIPFA)

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- St. Maarten
- St. Kitts and Nevis
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# ICAEC PROFILE

The Institute of Chartered Accountants of the Eastern Caribbean (ICAEC) is a professional accountancy body formed on June 17, 2004 representing accountants in the Eastern Caribbean, including Grenada, St Kitts & Nevis, St Lucia and Antigua & Barbuda. Members of the accountancy bodies which had previously been active in the region (the Institute of Chartered Accountants of Antigua and Barbuda, the St Kitts-Nevis Association of Chartered Accountants and the Institute of Chartered Accountants of St Lucia) became the founding members of the ICAEC which established 3 branches in St Kitts & Nevis, St Lucia and Antigua & Barbuda. ICAEC is a member of the Institute of Chartered Accountants of the Caribbean.

## ICAEC GRENADA COUNCIL

**Aaron Logie**  
President

**Claudia Francis**  
Vice President

**Shane Peters**  
Treasurer

**Osanne Francis**  
Secretary

**Karel Hood**

**Hyacinth Jeremiah**



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# PLANNING COMMITTEE MEMBERS

## CONFERENCE PLANNING COMMITTEE

Aaron Logie  
David Simpson  
Claudia Francis  
Sophia Francis-Wilson  
Andrea St. Rose  
Renatta Mohammed  
Maria Bleasdel

## LOCAL ORGANISING COMMITTEE

Aaron Logie  
Claudia Francis  
Karel Hood  
Shane Peters  
Hyacinth Jeremiah  
Osanne Francis  
Henry Joseph  
Keith Holas

## SUB-COMMITTEE MEMBERS

Martin Jones  
Kwame Gittens  
Pearline Sylvester  
Betty Logie  
Michelle Millette  
Reisa Belfon



## Welcome to the 2023 ICAN Conference

Chartered Professional Accountants of Canada (CPA Canada) is delighted to welcome you to the Institute of Chartered Accountants of Nigeria's conference. We work collaboratively with the provincial, territorial, and Bermudian CPA bodies both nationally and internationally.

Learn more about what we're doing to prepare CPAs around the world for an ever-evolving operating environment.

[cpacanada.ca](http://cpacanada.ca)

# EVENTS & ACTIVITIES

## SCHEDULE

Monday 19th June, 2023	ALL DAY	Arrival of ICAC Team & some delegates
Tuesday 20th June, 2023	ALL DAY	Arrival of CEOs/EDs/Directors/Speakers & some delegates
Wednesday 21st June, 2023	ALL DAY	Main Arrival & Pre-Registration of Delegates/Speakers
	10:00 am to 12:00 pm	97th Board of Directors Meeting
	1:30 pm to 2:00 pm	35th Annual General Meeting
	7:00 pm to 10:00 pm	Board & CEO Dinner
Thursday 22nd June, 2023	ALL DAY	Main Arrival & Pre-Registration of Delegates/Speakers
	9:00 am to 12:30 pm	CEO Forum
	1:15 pm to 2:30 pm	ICAC/IFAC Development Workshop
	2:40 pm to 3:30 pm	ICAC Virtual Presentation at the MOSAIC/INTOSAI Regional Forum
	3:30pm to 4:30pm	Quickbooks Informational Session
	2:00 pm to 6:30 pm	Registration of Delegates
	5:00 pm to 6:00 pm	Opening Ceremony Rehearsal
	7:00 pm to 9:00 pm	Welcome Cocktail Reception – Royalton Grenada*
Friday 23rd June, 2023	8:10 am to 9:00 am	Official Opening Ceremony & Flag procession
	9:02 am to 4:30 pm	Full Conference Sessions Day #1
	9:00 am to 4:00 pm	Accompanying persons programme
	7:00 pm to 7:30 pm	Pre-Dinner Cocktails*
	7:30 pm to 11:00 pm	President's Dinner & Installation of New President - Grenada Trade Centre*
Saturday 24th June, 2023	8:30 am to 1:15 pm	Full Conference Sessions Day #2
	9:00 am to 1:00 pm	Accompanying persons programme
	2:30 pm to 5:00 pm	Delegate Free Time
	12:30 pm to 9:00 pm	Delegate Departure
	7:00 pm to 1:00 am	Farewell Fete – Pier 57*
Sunday 25th June, 2023 & Monday 26th June, 2023	ALL DAY	Delegate Departures and Free Fun Day

\*Non-conference hotel venue



# *Welcome* **COCKTAIL RECEPTION**



Thursday 22 June 2023  
Royalton Grenada, St. George's  
7:00 - 9:00pm



Shuttles will be available from  
conference hotels to and from  
the venue.

Dress code: Elegantly casual



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# ACCOMPANYING PERSONS PROGRAMME

## WELCOME TO PURE GRENADA!

Welcome to Pure Grenada, the Spice of the Caribbean, a hidden gem with unspoiled beauty offering a lifestyle so pure and authentic that you will feel instantly renewed. Famed for its aromatic spices and organic chocolate, the tri-island destination of Grenada, Carriacou, and Petite Martinique was named the World Food Travel Association's first Culinary Capital in 2021.

### TRIP SUMMARY

#### June 23 | Friday

8:30 AM	Departure
9:00 AM	Annandale Waterfalls & Wild Orchid - Annandale Falls
10:45 AM	Grand Etang National Park - Grand Etang National Park
12:00 PM	Depart Grand Etang for St. Patrick
1:00 PM	Lunch - Belmont Estate
2:15 PM	Chocolate Factory Tour - Belmont Estate
3:30 PM	Departure - Saint George's

#### June 24 | Saturday

9:00 AM	Departure
9:20 AM	Visit to Fort Frederick - Fort Frederick
10:00 AM	Factory Tour at De La Grenade Industries - De La Grenade Nutmeg Garden
10:45 AM	Garden Tour & Lunch at Tower Estate - The Tower Estate
1:30 PM	Grand Anse Spice & Craft Market - Grand Anse Craft and Spice Market
2:30 PM	Departure



# CONFERENCE AGENDA - DAY 1

Time ( AST )	Topic / Pesenters
8:05-9:00	<p>Opening Ceremony &amp; Flag Procession:</p> <p>Safety briefing Housekeeping announcements Flag Procession Grenada National Anthem Prayer/Invocation Welcome Remarks - Aaron Logie, Chairman - Local Organising Committee Greetings - Andrea St Rose, President ICAEC Remarks - Henry Joseph Managing Partner, PKF - Titanium Sponser Welcome Remarks - David Simpson, ICAC President Feature Address - Honourable Dennis Cornwall, Minister Of Finance, Government Of Grenada</p>
09:05-9:35	<p>Keynote Address: The Sustainability Matrix Joseph Owolabi - ACCA President</p>
09:35-10:05	<p>Sustainable development in the Caribbean Presenter - Dr. James Fletcher - Founder and Managing Director, Solor Icon Limited</p>
10:05-10:35	<p>ACCA Sponsored Coffee Break</p>
10:35-11:30	<p>Panel Discussion: Expectations for ESG Nancy Foran - Moderator- ESG Partners &amp; ICAC Affiliate Director (CPA Canada) Panelist - Kevin Cambridge - PwC Caribbean - Gold Sponsor Panelist - Alison Joutsu - BDO - Gold Sponsor Panelist - April Little - Grant Thornton - Gold Sponsor Panelist - Shane Peters - PKF - Titanium Sponsor Panelist - Rachel Welch-Phillips - Dentons - Attorneys-at-Law</p>
11:30-12:15	<p>Presentation: Climate and Green Economy Financing Presenter - Tracey Weeks - Manager, Financial &amp; Strategic investments, NGC Trinidad &amp; Tobago</p>
12:15-13:30	<p>Intuit Quickbooks Sponsored Lunch Break</p>
13:30-14:00	<p>An Awakening: Caribbean Small Island States on the Frontline: The Urgency for Action Prof. Michelle Mycoo - UWI St. Augustine</p>
14:00-14:30	<p>The Future of PFM in the Caribbean Laurel Murray - President, Murray Management Consulting Inc</p>
14:30-15:15	<p>Breakout Sessions</p> <p>Room 1: The Advent of Digital Assets - Implications for Taxation and the Role of Blockchain - David Spencer - DKS Tax and Consulting Room 2: Sustainability Assurance - Updates &amp; Alerts - Alison Joutsu - BDO Canada</p>
15:15-15:45	<p>ACCA Sponsored Coffee Break</p>
15:45-16:30	<p>Breakout Sessions</p> <p>Room 1: A Fireside Chat with Nancy &amp; Rachel - A Deeper Dive into ESG - Nancy Foran &amp; Rachel Phillips-Welch - ESG Partners/Dentons Room 2: Cyber Security &amp; Privacy Concerns for Practitioners - Ravi Sankar - KPMG Room 3:CATF/FATF - Status of Grey List and AML/CFT Concerns in the Region - Glenna Smith - Smith Compliance</p>

# CONFERENCE AGENDA - DAY 2

Time ( AST )	Topic / Pesenters
08:30-10:30	Safety Briefing HouseKeeping Security Announcements Day 2 - Opening Remarks - Conference Chair/MC Citizenship by Investment: The Grenada Experience - Richard Duncan - Chairman, CBBI Committee, Office of the PM, Govt of Grenada What is “Fueling” the Next Phase of Economic Recovery - John Stoltzfus - Chief Investment Strategist, Oppenheimer - Platinum Sponsor The Importance of Cultivating a Personal Brand as a Finance Professional - Ron Johnson - Co-founder & Managing Director, Blueprint Creative Inc Feature Address: Sustainability in our Economic Development - Honourable Prime Minister Dickon Mitchell - Host Territory Prime Minister
10:30-11:00	ICAC Sponsored Coffee Break
11:00-11:45	Panel Discussion: The Accelerated Response to Climate Change & Sustainability in the Region  Cheryl Senhouse - Moderator - Caribbean Climate Smart Accelerator Legena Henry - Panelist - Rum & Sargassum Dr. Judlyn Telesford - Checkey - Panelist - Grenada Grows Rob Steir - Panelist - Grenada Grows Gillian Charles - Gollop - Panelist - CIBC Cathal Healy - Singh - Panelist - Environmental Consultant
11:45-11:55	ICAC 2024: Barbados - Hosted by ICAB - Conference Promo  Kathy-Ann Hewitt / David Simpson - ICAB Team
11:55-12:40	Motivational Speaker - Sustainable You: Your Responsibility  Dr. Terri-Karelle Reid - Motivational Speaker
12:40-12:50	Conference Wrap-up: ICAC President  Andrea St. Rose - Newly installed ICAC President 2023-2025
12:50-13:00	Vote of Thanks  Aaron Logie - LOC, ICAC, Planning Committee members
13:00-14:15	ICAC Sponsored Lunch Break

ICAC 40TH ANNUAL CARIBBEAN CONFERENCE OF ACCOUNTANTS

# President's Dinner

23 | JUNE | 2023 | 6:30-11:30 PM

Grenada Trade Center, The Lime

Be sure to pack your fancy "dan dan" and come ready to enjoy cocktails and a delectable three-course dinner. You will be entertained by top saxophonist, Algernon Belfon, and leading jazz singer, Jenny J, together with one of Grenada's best live bands- Solid and more! Come, toast the outgoing President and welcome the next ICAC President. It will be a night of elegance and fun, the Grenadian way!

Shuttles will be available from conference hotels to and from the venue.

Dress code: Black tie



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# SPEAKER PROFILES



**ALISON JOUTSI** is Vice President of Sustainability & ESG at BDO Canada. She holds a law degree from the University of London, a Masters in Business Administration (MBA) and is a graduate of the University of Toronto's postgraduate ESG diploma. Her diverse background allows her to approach ESG issues and put together sustainability programs from both a legal, business and management consulting perspective, resulting in her ability to provide full-service counsel to clients on a wide range of sustainability programs. She was a contributor to Bay Street Bull, a magazine in the Globe & Mail, where she featured Canadian women entrepreneurs in her bi-weekly column and was also a contributor for the Toronto Guardian.



**APRIL LITTLE** is a partner with Grant Thornton LLP in Houston, Texas. She leads the firm's Tax Accounting and Audit Quality practice in Tax Practice Policy & Quality, focusing on tax accounting, financial reporting and internal controls over taxes. She is also the tax practice leader of GT's ESG & Sustainability practice, focusing on the tax implications along an organization's environmental, social, governance and sustainability journey. April is one of Grant Thornton's leading authorities on income tax accounting and financial reporting under US GAAP and IFRS. She collaborates with the Financial Accounting Standards Board, AICPA and other regulatory bodies in the development and improvement of tax accounting guidance.



**CHERYL SENHOUSE** In the role of Finance Innovation Director with the Caribbean Climate Smart Accelerator Inc., Cheryl holds responsibility for the fundraising, climate finance solutions, financial management, administration and technology portfolios. Cheryl is an experienced strategy and finance leader who has managed operations across several industries and sectors over the last twenty years. She has extensive experience with financing for operations and capital projects and investments and has provided successful leadership of related business functions specifically procurement, technology, human resources and administration with a focus on leveraging technology solutions to build operational efficiency and improve process management.



**CATHAL HEALY-SINGH** BSc. Civil Engineering MSc. Environmental Engineering. Cathal is an "all-rounder" and specialist in Project design and management, climate finance access, environmental impact assessment, renewable energy, sustainable use of natural resources, water quality and wastewater treatment, solid waste management, facilitation of participatory stakeholder processes, and the design of regulatory instruments for pollution control. He has worked throughout the Caribbean for international development actors, governments, the private sector as well as NGOs.



**DAVID SPENCER** C.P.A. is the owner of DKS Tax and Consulting, and a subject matter expert in the field of digital asset taxation and consulting. He has taught at several universities on blockchain and taxation, as well as spoken at many conferences, including the 2022 Bitcoin policy summit hosted by the National Press Club in Washington, DC. Mr. Spencer C.P.A. is a graduate of the University of Oregon's Charles H. Lundquist College of Business with a double major in Accounting and Finance. In the midst of the 2020 pandemic Mr. Spencer decided to found DKS Tax and Consulting. Since founding DKS Tax and Consulting Mr. Spencer has continued to serve clients all over the world, with a specialty in technology, digital asset and blockchain consulting and Not-for-profits. Mr. Spencer has a passion for helping people reach their goals for their lives and businesses.



**DENIS CORNWALL** is a proud son of River Saltee, St. Patrick. He has always been passionate about contributing to and assisting with the development of the society that molded him. His professional career included teaching, then as an economist in the public and private sectors, with his most prominent public positions as Chief Budget Officer, Deputy Director-General with responsibility for Budget and Fiscal Policy and later, Director General. He was part of the team that worked to restore Grenada's creditworthiness in the early 1990s. While in the public sector, he obtained additional training at the International Monetary Fund (IMF), the Caribbean Development Bank (CDB), and the Eastern Caribbean Central Bank (ECCB).



**DR. JAMES FLETCHER** was the Minister for Public Service, Information, Broadcasting, Sustainable Development, Energy, Science and Technology in Saint Lucia from 2011 to 2016. During his tenure, he led an aggressive modernization of the energy sector, with a focus on the transition to renewable energy. He commissioned modern ICT centres in several under-served communities, started a program for free islandwide Wi-Fi, developed a 311-call centre for the public service, initiated major water development projects, and established an Employee Assistance Programme to provide free, confidential counselling to public officers. He currently manages his own consulting company, SOLORICON. In 2020, he launched The Caribbean Climate Justice Project, which advocates for climate justice for the people most impacted by climate change. James Fletcher holds a PhD degree in Crop Physiology from the University of Cambridge and a BSc (Hons) in Biochemistry from the University of Ottawa.



**DR. LEGENA HENRY**, PhD, is an MIT graduate, and a Mechanical Engineer, who is now the CEO-Founder of Rum and Sargassum Inc where she is commercializing an indigenous renewable transportation solution in Barbados. She is also the Lecturer for Renewable Energy at the University of the West Indies, Cave Hill, specializing in Renewable Energy from the perspective of Mechanical Engineering. She researches sustainable energy sources in the Caribbean, such as bio-fuel from Sargassum seaweed, Ocean Thermal Energy Conversion, and wave energy.



**DR. TERRI-KARELLE READ**, is a human ethernet - connector of people and dots! She has built a brand that is synonymous with the word excellence in the world of Event and TV Hosting, Speaking, Content Curation, Online Branding and Storytelling. Terri-Karelle is also the author of "My Brand Compass", The 13 Cs to Building Your Personal Brand.



**GILLIAN CHARLES-GOLLOP** ACIB, MBA is Executive Director, Corporate Banking and Sustainable Finance at CIBC FirstCaribbean International Bank and leads the Bank's regional Corporate Banking and International Corporate teams. As part of the Bank's ESG Council, Gillian is also a key lead advancing sustainable and renewable energy initiatives with the delivery of products and solutions to regional clients transitioning to more sustainable initiatives and climate resiliency. She has over 30 years' experience in the banking and financial services sector. As part of the Corporate & Investment Banking team, she has also led and supported loan asset growth in various sectors including real estate, renewable energy, infrastructure, regulated telecommunication and electric utilities. Gillian is an Associate of the Institute of Canadian Bankers and holds a Masters of Business Administration (Finance) from the University of Leicester, UK.



**GLENNA SMITH** (CAMS) is a Certified Anti-Money Laundering Specialist, Managing Director of Smith Compliance Consulting (SCC) Inc. in Barbados, holds a Bachelor of Commerce, a Board member of Caribbean Regional Compliance Association, Director of the Barbados International Business Association (BIBA) and former President of the Barbados Association of Compliance Professionals. Glenna has gained wide and in-depth knowledge in financial crime, compliance, operational risk and corporate governance during 30 years in financial services. Glenna authors a number of articles and is a very lively presenter who speaks regularly at conferences regionally and internationally on a variety of topics. Glenna is a hands-on practitioner whose goal is to help achieve better compliance for clients, having worked directly in the field as a Compliance Officer facing regulators, managing inspections and enabling ongoing compliance.



**HENRY JOSEPH** joined the firm of Pannell Fitzpatrick on May 1, 1969. He obtained his ACCA qualification in December 1972. After serving with the firm in Trinidad, Dominica and Nottingham in the United Kingdom in June 1978 he purchased the Grenada practice from the Trinidad owners and has been practicing ever since. He was the President of the Institute of Chartered Accountants - Grenada Branch in excess of seven years. He is also a past president of the Rotary Club of Grenada. On the fiftieth anniversary of his association with the accounting profession he donated fifty thousand dollars (\$50,000) to assist needy students from his home parish to attend secondary school. He has been involved in numerous insolvency related engagements involving cross-border liquidations with various international offices including PwC London, PwC United States, PwC Canada in addition to PwC offices located throughout the Caribbean region.



#### **HON. DICKON MITCHELL, PRIME MINISTER OF GRENADA**

Dickon Mitchell was born in Petite Esperance, St. David. He attended St. David's RC school and the Presentation Brothers College and after his five-year tenure, he enrolled at the T.A. Marryshow Community College. He then enrolled at the University of the West Indies and pursued his law degree. After completing Hugh Wooding Law School in Trinidad, he commenced his law practice at Grant, Joseph, and Co. and immediately distinguished himself as a formidable lawyer, representing many individuals and business entities. One of his earliest and most notable feats was his acquisition of Grant, Joseph and Co. just three and a half years after he began his career there. Along with his partners, he made it one of the leading legal entities in Grenada. Dickon has served as the 9th Prime Minister of Grenada since June 2022 and is the leader of the National Democratic Congress (NDC). He led his party to victory in the 2022 general elections.



**JOHN STOLTZFUS** joined Oppenheimer as Managing Director and Chief Market Strategist in April 2012 from Ticonderoga Securities, LLC. A veteran of the financial services industry with over thirty years of experience in the financial markets, his work emphasizes inter-market analysis of multiple asset classes, combined in global market strategies. His present responsibilities require him to speak with industry leaders and public sector executives, as well as follow cyclical and secular trends, sectors, geopolitics and macroeconomics. John's ability to strengthen relationships with Financial Professionals and their clients is one of the key advantages that Oppenheimer offers: the ability to work with the firm's top-level talent. He also serves as an adjunct professor at the School of Continuing and Professional Studies at New York University, where he teaches several post-graduate courses. Previously, he worked as a Senior Market Strategist at Bank of America, Vice President and Manager of Equity Marketing, and Group Head of Domestic Equity Marketing.



**JOSEPH OWOLABI** is CEO at Rubicola Consulting – a green finance advisory firm. Rubicola is the first firm to be approved by the Climate Bond Initiative, an international investor-focused group with ambition to mobilise US\$100 trillion in global capital towards a net-zero planet, as verifier for green bond issuances in Africa. Rubicola has offices in Australia, Africa and representative offices in Germany and Canada. Joseph has previously held senior management roles as director at Deloitte Asia Pacific, senior manager at PwC Australia, and leader of EY West Africa's Climate change and Sustainability Services. Before his election to ACCA Global Council in 2015, he was a member of ACCA's International Assembly. He has made significant contributions to the profession as a champion for the implementation of International Financial Reporting Standards (IFRS) across Africa, new accounting standards and pioneer advisor for the global adoption of non-financial reporting (sustainability and integrated reporting). He contributed to the issuance of the first Sovereign Green Bond in an emerging market.



**JUDLYN TELESFORD-CHECKLEY** is the co-founder and CEO of GrenadaGrows. She is also an environmental scientist born and raised in Grenada. After spending 17 years in the US studying (BS, MS, PhD) and working in natural resources management (waste and water) and ecotoxicology research, Judlyn moved back to Grenada in 2019. Since then, she's been working as an environmental consultant on projects related to climate change, waste and fisheries. Judlyn is an avid organic gardener that takes pride in "growing what she eats". Through her company GrenadaGrows, a waste-to-fertilizer and compost company, Judlyn hopes to drive community-level change towards more sustainable agricultural practices like decreasing people's dependence on synthetic fertilizers, and other harmful agrochemicals by making available locally made, organic products with soil regenerative properties to help boost production while fostering healthy ecosystems.



**KEVIN CAMBRIDGE** is currently the Advisory and ESG Partner at PricewaterhouseCoopers ("PwC"), Bahamas where he leads the Advisory line of services as a part of the PwC Caribbean Regional Southern Cluster. He has gained over 20 years of combined experience in both the assurance and business advisory services with a primary focus on liquidations and forensic services. He gained his audit services background by conducting both external and internal audit services for local and internationally based clients within various industries for several years subsequent to joining PwC. His insolvency, liquidations and forensics services experience has afforded him the opportunity to lead and assist on numerous insolvency related engagements involving cross-border liquidations with various international offices including PwC London, PwC United States, PwC Canada in addition to PwC offices located throughout the Caribbean region.



**LAUREL MURRAY** is President of Murray Management Consulting and a Public Financial Management (PFM) Technical Expert with the International Monetary Fund (IMF), with a focus on the Caribbean. She is a Canadian Fellow Chartered Professional Accountant, Fellow Chartered Accountant (FCPA, FCA) and ICD.D with 30 years of executive and board experience with a specialization in modernizing and strengthening public sector management. Her areas of expertise include governance; public financial management; internal audit and risk management. She has extensive experience working with Canada's public sector clients at the federal, provincial, municipal levels as well as with Crown Corporations (i.e. State Owned Enterprises). She is the author of the Government of Canada's Guidebook for a Departmental Audit Committee and has developed and delivers the Departmental Audit Committee Orientation program in partnership with the University of Ottawa. She is also a former Accounting professor of the Executive MBA Program at the University of Ottawa.



**MICHELLE MYCOO** Michelle Mycoo is a Professor of Urban and Regional Planning in the Department of Geomatics Engineering and Land Management at The University of the West Indies, St. Augustine, Trinidad and Tobago and Deputy Executive Director of the UWI Global Institute for Climate Smart and Resilient Development. She was a Coordinating Lead Author on the Small Islands chapter for the Intergovernmental Panel on Climate Change Sixth Assessment Report: Working Group II and a contributing author on several chapters. Professor Mycoo is a member of the International Science Council and Future Earth Coasts. She has received commissions for expert input from the Inter-American Development Bank, the World Bank, the United Nations, the European Union, and several Caribbean governments.



**NANCY FORAN** brings over two decades of professional and executive experience to ESG Partners where she supports companies, government and investors in their integration of sustainability into strategy. She has extensive local and international experience and has worked with start-ups through to multinational organizations, investors, government and regulators, navigating regional, national and international complex, multi-stakeholder environments. Nancy is a Chartered Professional Accountant (CPA), a Fellow of the profession (FCPA), and a Chartered Director (C. Dir.). She is also educated in the leading sustainability standards and frameworks including the Global Reporting Initiative (GRI), the climate-focused TCFD, and a "FSA Credential Level 2 candidate in ESG" with the Sustainability Accounting Standards Board (SASB). Nancy sits on local and international boards, including the Board of Directors of the Halifax (Nova Scotia) Chamber of Commerce and their Audit and Finance Committee, the board of directors of Institute of Chartered Accountants of the Caribbean (ICAC) and the Confederation of Asian and Pacific Accountants.





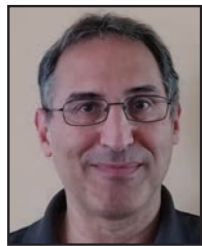
**RACHEL JULIET WELCH-PHILLIPS** Rachel is a partner in the Firm's Trinidad & Tobago office, Head of the ESG and Sustainable Finance practice and a member of the regional Corporate and Commercial practice group. She focuses on ESG strategy and compliance, mergers & acquisitions, commercial contract drafting and negotiation, project development, debt financing, and regulatory advice across a variety of industry sectors. Rachel holds an undergraduate degree in Environmental Policy and a Masters of Philosophy from the University of Cambridge in Environmental Policy. Rachel holds a deep passion for assisting clients on their ESG journeys both internal and client facing. She has assisted clients across Europe with access to ESG financing, developing internal ESG strategies, complying with the ESG regulatory landscape in Europe and embedded their ESG goals into commercial and procurement contracts. Now that she has returned to her home country of Trinidad, Rachel is an active public speaker in the ESG space eager to assist in the national and regional discourse and assist businesses and regulatory bodies with accelerating progress in this space.



**RAVI SANKAR** was appointed as Principal to the firm, KPMG in Jamaica on 1 October 2021, Head of Cyber and Technology for KPMG Caricom, an integrated KPMG economic network within the Caribbean. Ravi has over 17 years experience in the Caribbean and Europe in the areas of Business Development and Information Technology Security. In his previous role as Chief of Information Security Officer for a European firm, Ravi was responsible for developing recommendations to improve internal IT control structure(s) for several clients. He has contributed to many projects in Caricom centered around Cyber defense, cyber maturity, data privacy gap analysis and development as well as leading a team supporting the audit of Central Bank Digital Currencies in Jamaica and the ECCB.



**RICHARD DUNCAN OBE** is the former Managing Director of the Grenada Co-operative Bank Limited. His journey at Co-op Bank started in 1996 as Manager, Finance and Corporate Affairs. He was recruited to help restructure and modernise the Bank's operations and bring it in line with Eastern Caribbean Central Bank (ECCB) regulations and international banking standards. Duncan was instrumental in championing the radical structural and cultural changes necessary for the growth and development of the institution. He was conferred the honour of Officer of the Most Excellent Order of the British Empire (O.B.E.) in the Queen's 2022 Birthday Honour's List in recognition of his meritorious service to the banking sector.



**ROB WEIR.** Based in South Florida, Rob is a pioneering entrepreneur with program development expertise for SDGs. He is a co-founder of a waste-to-energy company, and a co-founder in a non-profit, the Commitments Accelerator for Plastic Pollution (CAPP.global). He is also the main author of a report funded by the UN about plastic waste. Rob is driven by his passion and commitment to finding solutions to the world's waste and plastic challenges.



**RON JOHNSON** is the Managing Director and Co-founder of Blueprint Creative, the world's first 'Bhranding', communications and design agency. Ron is also the creator of The Bhranding Equation (Branding + HR = Bhranding), a business framework designed to help companies tear down the silos between their branding and HR teams and replace those silos with powerful organizational synergies. Ron has recently published his first book called Tighten Your Shoelaces: How The World's Leading Companies Defend and Grow Their Brands During a Crisis. Ron has over a decade of practical, hands-on experience helping companies build stronger brands and stronger businesses. Ron has coached business professionals in Barbados, Trinidad & Tobago, Jamaica, The Cayman Islands, The US Virgin Islands, The USA, Mexico and Malaysia. Under Ron's leadership, Blueprint Creative has won several awards including two "Best of Print" awards, and three Barbados' Best Employers Awards for its highly engaged company culture and HR practices.



**SHANE PETERS** is an Assurance Partner with the firm PKF in Grenada and has been with the firm for the past 10 years. He has been responsible for the audits of various companies in Grenada and regionally within the financial, manufacturing, hotel and tourism; and utility industries. Mr. Peters is a fellow with the Association of Chartered Certified Accountants and holds a bachelor's degree in accounting from the St. George's University. He currently serves as the Treasurer of the Institute of Chartered Accountants of the Eastern Caribbean - Grenada Branch. Outside of auditing and accounting life, Mr. Peters enjoys photography and farming.



**TRACEY A. WEEKES** is currently Manager, Financial & Strategic Investments at The National Gas Company of Trinidad and Tobago Limited (NGC). She is an Actuary and CFA Charterholder, with expertise and experience in treasury, finance and investments, pension restructuring and management and innovation in financial services. Tracey has led as well as contributed to initiating and managing change in financial systems in organisations over the years. Presently, Tracey is focused on identifying, assessing and recommending equity investments in the Environmental, Social and Governance (ESG) space as part of NGC's evolving investment portfolio.



# FAREWELL Party

**Saturday 24 June 2023**

**Pier 57, Grand Mal, St George's  
7:00pm - 1:00am**

What better way to bring the curtains down on the 2023 ICAC conference than with a Grenadian all-inclusive fete? Picture this- a stunning seafront venue, the sweet melody of soca and Caribbean music in the air, and you, "chipping along" with a plate of oildown and some Grenadian rum to wash it down! Come party with us to the sounds of dj Slick, the live band Octane and two of Grenada's premier soca artistes; Dash, and Mr Jab Jab himself- Tallpre. If you think this is sounding like the perfect end to your weekend, then 'allyuh come', we have lots more great surprises in store!



Shuttles will be available from conference hotels to and from the venue.

Dress code: Party / Fete





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# ABOUT GRENADA

The island nation of Grenada which consists of the main island of Grenada, known as the “Spice Island”, and 8 smaller satellite islands, Carriacou, Petit Martinique, Ronde Island, Caille Island, Diamond Island, Large Island, Saline Island, and Frigate Island.

The area of Grenada is 344 km².

Grenada belongs to the Windward Islands, it has a population of 107,000 inhabitants. Grenada’s capital and largest city is St. George’s. Spoken languages are English (official) and Grenadian Creole English and Grenadian Creole French.

The capital, St. George’s, on the southwest coast, is also the main port, having a fine natural harbour, and its picturesque pastel-coloured houses rise up the hillsides from the waterfront. The waterfront itself is known as the Carenage because island schooners were once careened (beached for cleaning or repair) there. St. George’s is the yachting and charter-boat centre of the eastern Caribbean.

In 1974 Grenada attained independence within the Commonwealth and membership in the United Nations. It was the first of the six West Indies Associated States to do so.



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Thank you from  
**GRENADA**



See you next year  
**BARBADOS**





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ICAC 40th Annual Caribbean Conference of Accountants

